

Kansas Interagency Coordinating Council on Early  
Childhood Developmental Services /  
Kansas Interagency Coordinating Council  
Meeting Minutes  
Virtual  
November 17, 2023 1:00 PM

**Members Present**

David Lindeman, Chair & Regents Representative  
Christie Wyckoff, for Melissa Rooker, Kansas Children's Cabinet and Trust Fund  
Nichelle Adams, Kansas Dept. for Children and Families (DCF)  
Tricia Waggoner, Kansas Department of Health and Environment (KDHE)  
Lisa Collette, Vice-Chair & Insurance Commission Representative  
Taylor Bremer, Medicaid Representative  
Senator Renee Erickson, Legislator  
Representative Susan Ruiz, Legislator  
Elizabeth Brunscheen-Cartagena, Parent Member  
Kim Campbell, Parent Member  
Courtney Hochman, Public Member  
Hilary Crist, Service Provider Member  
Susan Bowles, Service Provider Member  
Ann Elliott, Service Provider Member  
Erin Schuweiler, Service Provider Member  
Monica Ross, Service Provider Member  
Diana Martinez, Head Start Representative  
Kim Kennedy, Kansas Dept. for Children and Families (DCF) (Ex-Officio)  
Laci Reamer ~~Lesli Girard~~, Families Together (Ex-Officio)

**Members Not Present**

~~Julie Rand~~, for Dr. Watson, Kansas Commissioner of Education  
Sydney Dringman, Kansas Dept. for Children and Families (DCF)  
Gary Henault, KDADS  
Breanna Clark, Parent Member  
Marites Altuna, Service Provider Member  
Jennifer King, SEAC liaison

**Nonmembers Present**

Stacy Novak, KSDE SICC Staff Person  
Jennifer Pishny, KSU  
Maggie Hart, CPPR

Meghan Cizek, CPPR  
Stephanie Wills, RCDC Garden City  
Kelly Frank-Langford, TARC  
Sandra Batt, KDHE  
Tammy Dreiling  
Sarah Skiles

**Call to order:**

Chair Dave Lindeman introduced himself and called the meeting to order.  
Introductions were made by all present (it was noted that there was a quorum).

**Meeting Minutes:**

The minutes from October 2023 were reviewed and approved.  
Motion made by Ann Elliott to accept minutes  
Seconded by Lisa Collette  
Motion carried – All members voted yes

**Meeting agenda:**

The agenda for November 2023 was reviewed and approved with revisions.  
Susan Bowles moved to accept the agenda  
Tricia Waggoner seconded the motion  
Motion carried – All members voted yes

**Public Comment:**

No request came in for public comment.  
No public comments made

**Program Update:**

KanLink & Thriving Families, Safer Children Project –  
Meghan Cizek and Maggie Hart from KU-CPPR

**Thriving Families, Safer Children**

Supported by: KU, Children' Cabinet, KCSL, KSDE, KDHE, School of Social Welfare, people  
with lived experiences

<https://kschildrenscabinet.org/tfsc/>

Focused on well-being of children, families, & communities

Decrease child maltreatment.

Access to services and supports as prevention as opposed to addressing crisis after it  
happens.

## Kan-Link

Began September 2023

Kansas Linking Infrastructure for Nurturing Kids

### PURPOSE OF KAN-LINK

- The Kansas Children’s Cabinet and Trust Fund (KCCTF) and Department for Children and Families (DCF) will improve coordination, collaboration, alignment, and infrastructure between the Kansas early care and education (ECE) systems and the network of child abuse prevention and foster care providers at the state and local level.
- The project aim is to ensure access to a robust and interconnected network of comprehensive ECE services and supports to help children in Kansas thrive in their communities.



Currently, 10 Family Resource Centers in Kansas they'll be working with.  
Evaluating gaps to align and coordinate to fill the gaps.

Questions & comments:

- Who will be hosting the pilots?
  - Family Resource Centers
- Are many resource centers using IRIS?
  - TBD. It can be a community supplied resource.
- “families of color” ? why is that included? How are you going to address this?
  - There is a disproportionate number of children of color being referred to the child welfare system. They want to decrease referrals for all children including children of color. They will be addressing implicit bias
- Training is needed because families in poverty are reported due to lack of resources.
- What enhancements will be in the pilot to address language barriers?

- This is to be determined. Language and cultural considerations can be determined at the local level to inform the state approach.

How will the community know they can give feedback?

Family Resource centers are organizing this and it will be intentional.

Participatory action research.

How are you going to develop trust with families?

The goal is to provide resources, skills and support so that families can advocate for themselves. They will be advocating for utilizing services to prevent distrust. They want to implement this in a way that supports trust.

Will this include home based early childhood services?

Yes

What "lived experiences" are you looking for?

Families that have accessed services, experience with foster care, and almost all family experiences.

### **Local Program Update:**

#### High Quality Onboarding Leading to Higher Job Satisfaction and Retention.

Stephanie Wills, infant toddler coordination, from Russell Child Development Center in Garden City, Kansas.

- Job applicants go on a family visit during the interview process.
- 2 days of new staff training
  - Includes video of services, assessment, procedures, funding,
- First 2-3 weeks are scheduled by the program coordinator so the new hire can see various services and have various experiences - based on the checklist.
- Everyone new employee gets a mentor for 3 years. Coordinator meets with mentors.
  - Checklist - what a new provider should experience and learn.
- Program Coordinator has one on one meetings with each employee
  - Check in with employee
  - Ask what support they need to be successful
- New staff monthly meetings
  - Agenda to address needs, presentations by other providers, the topic is shared with all employees, and they are welcome to attend too.
- The program has created videos of high-quality service for employees to watch and learn from.
- Staff Meeting ideas - watch child developmental videos with discussion questions

#### Questions/Comments:

- Appreciation of high-quality training for providers
- The time spent on the process and procedures including the information that you need to share, then it saves work and supports staff.
- They have very low turnover.

- Building on knowledge slowly has been very effective.

### LICC Grant Applications:

Marion County Infant-Toddler Services - \$2000 for family engagement, promotion of the LICC and Dolly Parton Imagination Library

Tricia Waggoner moved to approve the application

Ann Elliott seconded the motion

Motion carried – All members voted yes

### SPP/APR Baseline update: The SICCC will vote on this at the December meeting.

Sponsorship of the KDEC conference for \$2000.00

Susan Bowles moved to sponsor the KDEC conference

Ann Elliott seconded the motion

Motion carried – All members voted yes

## Committee Reports:

### Executive Committee

Approved the agenda, previewed the grant applications, reviewed committee work

### EC / LRE Workgroup

Work is slow due to turnover with the Part B coordinator leaving. Stacy will be gathering information that Julie had access to. There may be a survey and focus group on supporting LRE.

### LICC Support Committee

Wonderful LICC Fall Retreat on November 3<sup>rd</sup>. 121 Registered participants. Over 90 participants. It is a growing professional development opportunity. Tabatha Rosproy and Jennifer James provided excellent information. The evaluations are positive. Next fall will be the 4<sup>th</sup> annual retreat.

### Social Emotional Workgroup

Did not meet. Will regroup in January.

### SPP/APR

The template for the annual SPP/APR has arrived. Tricia will begin work on it.

### Workforce / Funding Committee

- Discussion about support letters for fully funding special education and supporting opening up Medicaid codes to infant toddler programs.

- Goals:
- Increasing Medicaid codes to infant toddler programs
- Maximizing categorical aid
- Private insurance payment to infant toddler programs
- Work with Educate Kansas to improve recruitment.

## Agency Reports:

### KSDE Report

- Written report attached
- New database to track supports provided to younger children

### DCF Report

CCDF (child care development fund) recovery funds have all been allocated

- Cares Act funding
- CRSA funding
- APRA stabilization funding
- ARPA discretionary supplemental funds

### KDHE Report

- Database work still being completed
- Providing funding information for the workforce and funding committee
- Baseline year and targets

### KDADS Report

No report

### KCCTF Report

- Written report
- Early childhood teaching pathway video from KSDE Weekly
- Link:

### Families Together

No report

## Other Reports:

### Staff Reports:

Part B Coordinator position at KSDE open  
Committees have been accomplishing a lot  
ASQ trainings  
LICC Fall Retreat

New Coordinator training  
Part C to B work

**Chair Report**

- No report
- January and December meeting updates

**Adjournment:**

Motion made by Courtney Hochman to adjourn the meeting.

Motion seconded by Ann Elliott.

Meeting adjourned at 2:55 pm by Dave Lindeman

All in favor

**The next State ICC meeting will be a virtual meeting on  
December 15, 2023 at 1 pm.**

January meeting will be in person on Tuesday, January 9<sup>th</sup>  
from 10 am – noon. Then we'll have a joint meeting with  
SEAC from 1 pm – 3 pm.